



Advt. 04/2026

GOA SHIPYARD LIMITED
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS
(A Government of India Undertaking, Ministry of Defence)
(ISO 9001-2015 Certified Company)
VADDEM, VASCO-DA-GAMA, GOA – 403 802
CIN No. U63032GA1967GOI000077

Unmatchable Track Record of Execution & Delivery

ENGAGEMENT OF EXPERTS / SPECIALISTS ON CONTRACT BASIS

GSL is a Central Public Sector Undertaking under Ministry of Defence and is a Schedule 'A' Mini Ratna Category-I Company, engaged in designing and building Ships for Indian Navy, Indian Coast Guard and for other customers including friendly foreign countries. GSL invites online applications from qualified & talented Indian Nationals for the following posts of Experts on contract basis. Eligible & Interested candidates are required to visit our website www.goashipyard.in for detailed advertisement and application form.

ENGAGEMENT OF EXPERTS ON CONTRACT BASIS FOR 01 YEAR

Sr. No.	Name of the Post	No. of Vacancies	Duration*	Monthly Emoluments (Consolidated)	Upper age limit as on 30.04.2026
1	Expert / Specialist - Civil	01	01 Year	Ex-Govt. /PSU Employees: Last drawn Basic + DA rate as per CDA/IDA on basic at the time of separation	65 Years
2	Expert / Specialist – Business Development & Projects	01	01 Year	For Other than Ex-Govt. /PSU employees : Kindly refer note II below	

***Note I:** The engagement will be initially for a period of 01 year. The tenure could be extended by a further period of 01 year each or part thereof until the person attains 70 years of age, depending upon the requirement of the Company and the performance of the person engaged.

Note II: Other than Ex-Govt. /PSU employees Monthly Emoluments (Consolidated) will be decided by the Selection Committee at the time of Selection process taking into account various parameters such as equivalent pay in Govt., job profile, academic qualification, nature, area & length of experience, CTC of previous employment, etc.

DETAILS OF POST (QUALIFICATION, EXPERIENCE & SCOPE OF WORK)

1. EXPERT / SPECIALIST (CIVIL) - ON CONTRACT BASIS - (01 VACANCY)

Essential Qualification: Bachelor of Engineering (B.E.)/ Bachelor of Technology (B. Tech.) in Civil Engineering from recognized university/institute.

Essential Work Experience:

- i. Minimum post qualification experience of 25 years out of which at least 10 years in Senior position.
- ii. Candidate should have experience on planning and development of civil infrastructure projects.
- iii. Retired or serving officer in a position at E8/E9 level in Central PSUs or equivalent scale in Govt. of India / State Govt./ Armed Forces or alternately CEO/Director in private shipyards.

Desirable Work Experience: - Hands on experience on subject like Land Acquisition activities, Infrastructure Development Project, Obtaining statutory clearance like Environmental clearance, Factory clearance etc. Preparation of DPRs for major development projects, obtaining fund sanctions, aligning infrastructure development to market projections and production capacity, the responsibilities included extensive Risk management, stakeholder management, socio political maneuvering and legal defense at various judicial forums.

Scope of Work

- i. Expert guidance on the project planning, appraisal, various compliances and project requirements for infrastructure facility developments for GSL and setting up of the New Greenfield Shipyard facility.
- ii. Overseeing and guiding for the processes of engagement of reputed consultant and construction agencies, vendors for setting up the shipyard facility.
- iii. Advise and review of the consultancy documents, construction / engineering tender documents, contract and implementation strategy.
- iv. Advising on various statutory approvals to be obtained including environmental clearance.
- v. Liasoning / coordination with various stakeholders, government departments, for project appraisal, facilitation and obtaining various approvals.
- vi. Reviewing the progress of Project on site and submission of Progress report to Management.
- vii. Advising and overseeing the field surveys and consultants works and advising of the civil works to be taken up.
- viii. Performing roll of Project advisor during implementation and identifying and mitigating any foreseen risk to achieve smooth project implementation.
- ix. Candidate should be willing to relocate temporarily at Project site as per the need and requirement of the Company.

2. EXPERT / SPECIALIST – BUSINESS DEVELOPMENT & PROJECTS - ON CONTRACT BASIS - (01 VACANCY)

Essential Educational Qualification: Bachelor of Engineering (B.E.)/ Bachelor of Technology (B. Tech.) in any discipline from recognized university/institute.

Essential Work Experience:

- i. **Minimum** 25 years of post qualification experience in Shipbuilding domain.
- ii. Applicant should possess adequate experience/ exposure for at least 5 years during the last 15 years in Finance / Commercial / Business Development / Production/ Operations/ Marketing/ Project Management in a large organization of repute.

Note: Experience should be either in individual field or collectively put together in all specified fields.

- iii. Retired or serving officer in a position at E7 level in Central PSUs or equivalent scale in Govt. of India / State Govt. /Armed Forces or alternately CEO/Director in private shipyards.

Scope of Work

- i. Export Promotion activities, including continuous engagement with potential customers
- ii. Costing for exports projects
- iii. Contract negotiation
- iv. Contract finalization
- v. Stakeholder engagement for Expansion plans

Other Terms of Engagement:

- 1) The engagement will be initially for a period of 01 year. The tenure could be extended by a further period of 01 year each or part thereof until the person attains 70 years of age, depending upon the requirement of the Company and the performance of the person engaged.
- 2) The Expert may also be required to impart training on critical systems/ processes for which he/she is engaged to GSL personnel.
- 3) Person engaged under this scheme can be taken for any location in India as per the requirement of the organisation.
- 4) Working hours will be as prescribed by user department.
- 5) Persons engaged on full time basis under the Scheme will not be allowed to take up any other assignment during the contractual period. The individual shall not engage in other activities that conflict with the interest of the employer.

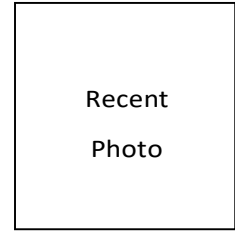
GENERAL CONDITIONS:

- 1) The post is on contract basis only and does not provide any claim for permanent employment.
- 2) Management reserves the right to fill or not to fill the post. Mere fulfillment of qualifications and other requirements as laid down does not entitle a candidate to be called for interview.

- 3) Management reserves the right to raise the eligibility criteria for short listing the applications.
- 4) For any dispute, the Jurisdiction shall be Goa only.
- 5) Interim enquiries will not be entertained.
- 6) Canvassing in any form may lead to disqualification of candidature.
- 7) At the sole discretion of GSL Management the number of posts notified may be increased or reduced.
- 8) Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
- 9) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection on confirming that any information submitted by the candidate is false / fabricated and / or amounts to suppression of information/particulars which should have been brought to the notice of GSL.
- 10) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading **“Notice Board → Careers → Advertisement”**.
- 11) Interview call letters will be sent only through E-mail to shortlisted candidates’ registered Email ID. The candidates are requested to login to their E-mail Id and check regularly.
- 12) Interview may be conducted either through Video Conferencing or in person. No TA / DA will be paid to candidates called for personal Interview.
- 13) Information regarding names of eligible candidates, date of interview, names/roll number of selected candidates etc. will be hosted on the website under the heading **“Notice Board → Careers → Advertisement”** for which the candidates are requested to visit our website regularly.
- 14) Upper age limit and experience will be considered as on **30.04.2026**.
- 15) In the event of finding difficulty you may contact us through email: **recruitment@goashipyard.com**
- 16) Eligible & interested candidates are required to fill the application form in the prescribed format (copy enclosed) and send the form along with all documents in support of age, experience and qualification to: **The Head of the Department (HR&A), Goa Shipyard Limited, Vasco-Da-Gama, Goa – 403802.**
- 17) The last date to receive the Application along with relevant documents is **08.06.2026**.

APPLICATION FORM

Application for the post of Expert in GSL



To
Head of the Department (HR&A)
Goa Shipyard Limited
Vaddem- Vasco

With reference to Notice No. _____ dated _____ published on GSL's website. I submit my application for engagement for the post of (_____) at GSL, Vasco.

1. Name: _____

2. Father's/Husband Name: _____

3. Male/Female: _____

4. Age with date of birth: _____

5. Address:

a) Present: _____

b) Permanent: _____

c) Contact Detail:
(Ph. /Mob. Nos) _____

d) E-Mail: _____

6. Educational Qualification: _____

7. Experience Details (Starting from last organisation to the first organisation):

Sr No	Name of Organisation	Designation	From	To	Last drawn salary

Note: Please specially write the experience in the level of post for which application is made

8. Name/ Address of two references with their Ph./Mob. No.:

9. Any other information: _____

(Signature of the applicant)

(Please attach separate sheet, if required and sign on all the pages)

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief and I understand that in the event of any information being found false or incorrect at any stage or not satisfying the terms and conditions / criteria mentioned in the advertisement / website, my candidature / engagement for the said post is liable to be cancelled / terminated at any stage. I will not claim any employment in GSL based on this engagement and will not raise any litigation during the currency of engagement.

I further undertake to abide by all the terms and conditions mentioned in the advertisement / notice displayed on GSL's website dated ____.

Place:

Date:

Signature of applicant

Following documents are attached

1. Identity Proof
2. Copy of Last Pay certificate
3. Address proof
4. Copy of certificate for Proof of Educational Qualification
5. Copy of Service Verification Certificate